

swisspeace is a practice and research institute dedicated to advancing effective peacebuilding. Partnerships with local and international actors are at the core of our work. Together, we combine competence and creativity to reduce violence and promote peace in contexts affected by conflicts.

As an associated institute of the University of Basel, we also foster national and international excellence in research, teaching, and training. We use inter- and transdisciplinary approaches to address topics relevant to peacebuilding and conflict prevention. Our research combines scientific rigor with practical relevance, and we are keen to feed our findings into respective academic, policy, and practice discussions.

We are looking for a:

Senior Program Officer/ Senior Researcher – Resources & Conflict (80 – 100 %)

Starting date: 01 July 2024 (or by agreement)

swisspeace has recently consolidated two programs into a new Resources & Conflict (R&C) program that aims to contribute to a better understanding of and respond to the conflict risks and peacebuilding opportunities associated with climate change and climate policies, with a focus on formal and informal governance of natural resources in fragile and conflict-affected contexts.

We are looking for an experienced Senior Program Officer and/or Senior Researcher interested in strengthening and expanding this new program. This role offers the opportunity to shape swisspeace's work in this area going forward and to respond to the needs of different types of partners who are working towards ensuring climate-related projects are developed and implemented in a socially responsible and conflict-sensitive manner.

Ideally, we are looking for a self-starter who is keen to contribute to strategic and conceptual thinking and hands-on implementation. We are open to practitioners as well as researchers who are interested in succeeding in practice-relevant work. The successful candidate would be encouraged and supported to lead the program in due course.

Your tasks:

- Develop the program's network of partners and clients in Switzerland and internationally and conceptualize relevant practice offerings.
- Acquire, lead, manage and implement projects and mandates for Swiss-based and international partners and clients, including multilateral and bilateral development agencies, development banks, non-government organizations and/or private sector entities.
- Lead and manage and/or contribute to the development of program-relevant research projects - commissioned and/or competitive research funded by Swiss and international research funding bodies.
- Contribute to shaping and attaining the objectives of the organization's strategy and representing swisspeace vis-à-vis partners and clients.
- Contribute to the financial sustainability of the program and create opportunities for more junior practitioners and researchers.

Your profile:

- Ambition to shape practice and research on climate change and natural resources governance with focus on conflict prevention and peacebuilding opportunities.
- Sound knowledge of the climate change conundrum and the conflict risks and peacebuilding opportunities associated with global and national climate policies and different types of climate and natural resources-related policy interventions, initiatives, and projects.
- Track record, or clear potential, to acquire client funded projects and mandates and/or research funding and to develop academic and/or non-academic publications.

- Post-graduate or doctoral degree in a relevant field (e.g., political science/ public policy, political economy, international relations, sociology/social anthropology, environmental/ development economics).
- Hands-on experience in conducting environment and social impact and conflict sensitivity assessments and developing fit-for-purpose Do-no-Harm impact management strategies and plans would be an advantage.
- Willingness and ability to travel when required.
- Strong analytical, writing, and communication skills.
- Excellent English language skills. A good command of French, German, or other languages is a strong asset.

Our offer:

- An inspiring job in an attractive and international field of work with political relevance.
- A competitive gross annual salary of CHF 100,00 to 115,000 (100%) depending on experience.
- A positive working atmosphere, collaborating with highly motivated young and international practitioners and researchers who are passionate about their work.
- Possibility to resume program leadership in due course.
- Excellent working conditions, flexible office hours, and an attractive workplace in the city of Basel.
- Those with a PhD can contribute to teaching assignments with the University of Basel.

We look forward to receiving your complete application in English, including a cover letter, CV, degrees, references, and/or work certificates by 14 April 2024. Please submit your application via [our online portal](#). Other means of application will not be accepted.

For further information, please consult our website, www.swisspeace.ch, or contact us by phone at +41 61 551 56 26.